

Spiritual Gifts Leader's Guide

Purpose: To have youth determine what types of Spiritual Gifts they presently have.

Goal: Youth have a better understanding of where God could be using them in the present and where God is calling them for the future.

Survey of Spiritual Gifts *(large group or small group)*

35 minutes

Instructions

Give each youth a copy of the *Survey of Spiritual Gifts* as well as an *Answer Sheet*. Instruct them to rate each question with a number of 0-5. **Much = 5 Sometimes = 3 Little = 1 Never = 0** Ask them to sit quietly until everyone has a chance to finish. **Remind them this is not a race and they should take their time answering the questions thoughtfully!**

Move amongst the youth as they fill out the survey. Help answer any questions or work out any problems the youth may be having. When everyone has finished answering the questions, have them record their answers in the corresponding categories on the back of the answer sheet. Then add up each column. Ask them to circle the two highest categories.

Small Group Spiritual Gifts Discussion *(small group)*

20 minutes

This will be the opportunity for the youth to ask questions about spiritual gifts. For some this may be the first survey they have taken or first encounter with the idea of spiritual gifts. Please keep your statements as clear and simple as possible. Whenever possible, turn questions back to the group to get a better feel of what the group knows.

- Ask the group if anyone has done something like this before, and if so how was this one different.
- Ask each youth to share with the small group what their top two spiritual gift categories are and how they feel about it. (surprised, confused, happy, disappointed)
- Spend a few minutes discussing each of the spiritual gift categories (Shepherding, Service, Spiritual Insight, Strengthening and Salvation). **ASK:**
 - What do you think this category means?
 - What kind of things do you think people falling in this category would be gifted to do?
 - Do you know someone who would fall into one of these categories? What kind of questions would you want to ask them?
- Invite the group to share their thoughts or ask specific questions about their category, the survey or spiritual gifts.
 - **Questions to prompt Conversation/Questions:**
 - Hand out Spiritual Gifts Categories Information Sheet
 - What surprised you in taking this survey?

- Is there a spiritual gift category you would rather be in? Why?
- Ask each youth to share how they plan to use their spiritual gifts to serve God
 - In the church
 - At home
 - With their friends

Spiritual Gifts Debrief *(large group)*

10 minutes

On a white board, chalk board, or poster paper, create columns with each spiritual gift as a heading.

As youth return to the large group, have them write their name in the columns of their top two spiritual gifts. After everyone has recorded their spiritual gifts lead a discussion about the findings.

Ask:

- What do you notice about the spiritual gifts of the people in our group?
- Which spiritual gift category has the most number of people? Why do you think there are so many people with those gifts?
- Which spiritual gift category has the least number of people? Why do you think there are so few people with those spiritual gifts?
- What are some things we could do as a group to develop and strengthen these spiritual gifts?

At the end of the lesson, be sure to record for yourself the names of your youth in each category. Come back to these categories at later times to remind the youth of what God has gifted them to do.